

**ANDROLOGIST
REGULAR FULL-TIME**

Date Posted: February 13 th , 2024	Expiry Date: Until filled
Job Number: OPSEU-02-2024	Department: ART Laboratory
Position: Andrologist	Status: Regular Full-Time
Current Salary: \$35.60 to \$42.34	Union: OPSEU

JOB SUMMARY

The Andrologist provides specialized andrology services to the OFC including preparation of human sperm specimens for therapeutic procedures, cryopreservation of human sperm specimens, and diagnostic and quality control tests on human sperm specimens. The Andrologist maintains accurate inventory of cryopreserved sperm specimens, maintains laboratory instruments and consumables, and contributes to the ongoing improvement of laboratory services, procedures, and standards. The Andrologist also participates in research activities and collaborations related to human sperm. The Andrologist performs work in accordance with the laboratory standard operating policies and procedures in a team approach. The Andrologist adheres to safe and ethical laboratory practices.

Responsibilities and Duties

- Preparation of human sperm specimens for therapeutic procedures
- Cryopreservation of human sperm specimens for therapeutic procedures
- Diagnostic and quality control tests on human sperm specimens
- Maintenance of an accurate inventory of cryopreserved sperm specimens
- Maintenance of laboratory instruments and consumables
- Participation in ongoing improvement of laboratory services, procedures and standards

Qualifications and Experience

- Bachelor's degree in biological sciences from an accredited tertiary educational institution
- A minimum of two (2) years' experience in clinical andrology preferred
- CFAS andrologist certification preferred

Knowledge, Skills and Abilities

- Working knowledge of sperm biology, cryopreservation, tissue culture and microscopy
- Skills in applying knowledge and current theories of sperm biology to daily practices
- Skills in applying and following standard operating procedures in daily practices
- Above average manual dexterity, eyesight, hand-to-eye co-ordination, and microscopy skills
- Skills in properly identifying and assessing specimens and selecting adequate processing procedures
- Skills in identifying unusual specimens/situations, which require the attention of the Lab Scientist



- Skills in performing general laboratory techniques, e.g. processing of specimens, operation/trouble shooting of equipment, quality control procedures
- Working knowledge of quality and risk management, laboratory safety procedures and WHMIS
- Working knowledge of laws, regulations and guidelines pertaining to Assisted Human Reproduction
- Working knowledge of WHO andrology standards
- Working knowledge of regulations pertaining to the transport of dangerous goods
- Working knowledge of regulations pertaining to the ethical conduct of research involving humans
- Analytical and problem-solving skills
- Communication skills, both verbally and in written format
- Interpersonal and teamwork skills
- Ability to manage conflicting demands, e.g. unexpected procedures time changes, equipment availability, space
- Ability to organize, prioritise and work independently
- Above average training skills
- Above average skills in computer applications (word processing, spreadsheet, presentation software, database, statistical software, etc.) and proper use of the internet as an information/research tool

*** Please note, internal applicants will be considered first***

Please submit your letter of application and up-to-date resume to Human Resources quoting the job number before the expiry date and send dnielson@conceive.ca We thank all applicants for their expressed interest; however, only applicants selected for an interview will be contacted.